Contemporary Visual Arts Network East Midlands (CVAN EM)   
Equal Opportunities Monitoring Form   
  
We’re collecting this data because CVAN EM are developing Community Guidelines and an Equality, Diversity and Inclusion strategy. As part of that policy, we’re committed to ensuring our that project participants and commissioned artists that we work with are representative of the region, and collecting the data below allows us to monitor how well we’re achieving our aims.

This form is a learning process and contains language that might not be appropriate, hence CVAN EM invites your feedback and an open dialogue around how we equal opportunities monitoring moving forward.

1. **Which of the following best describes your gender identity?**
   1. Female
   2. Male
   3. Non-binary
   4. Self-identify
2. **Is your gender identity different to the sex you were assumed to be at birth?**
   1. Yes
   2. No
   3. Self-identify
3. **What is your age?**
   1. 0-19
   2. 20-34
   3. 35-49
   4. 50-64
   5. 65+
   6. Prefer not to say
4. **Do you have a long-term health condition, or identify as a d/Deaf or disabled person?** 
   1. Yes
   2. No
   3. Prefer not to say
5. **Which of the following best describes your ethnicity?**
   1. Arab
   2. Black African
   3. Black Caribbean
   4. Black British
   5. Another Black background
   6. Indian
   7. Pakistani
   8. Bangladeshi
   9. Chinese
   10. Another Asian background
   11. White & Asian
   12. White & Black African
   13. White & Black Caribbean
   14. Another Mixed background
   15. White British
   16. White Irish
   17. Gypsy or Irish Traveler
   18. Another White background
   19. Another ethnic group
   20. British Bangladeshi
   21. Prefer not to say
6. **Which of the following best describes your sexual orientation?**
   1. Bisexual
   2. Gay man
   3. Gay woman / Lesbian
   4. Heterosexual / Straight
   5. Queer
   6. Self-identify

**The following questions intend to inform a new data set which supports an organisational understanding of socio-economic diversity and inclusion:**

1. **Which type of school did you attend for the most time between the ages of 11-16?**
   1. A state-run or state-funded school
   2. Independent or fee-paying school
   3. Selective on academic, faith or other
   4. Non-selective
   5. Attended school outside the UK
   6. I don’t know
   7. Prefer not to say
2. **If you finished school after 1980, were you eligible for the \*Free School Meals scheme at any point?**  
   1. Yes
   2. No
   3. Don’t know
   4. Prefer not to say
   5. Not applicable (finished school before 1980 or went to school overseas)

\*Free School Meals are a statutory benefit available to children from families who receive other qualifying benefits and who have been through the relevant registration process. It does not include those who receive meals at school through other means e.g. boarding school).

1. **What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?**
   1. Degree level, equivalent or above (includes postgraduate diplomas, NVQ/SVQ Level 4 or 5 etc.)
   2. Qualifications below degree level (A-Level, SCE Higher, GCSE, O-Level, NVQ/SVQ, BTEC etc.)
   3. No qualifications
   4. I don’t know
   5. Prefer not to say
   6. Not applicable
2. **Please tell us about the occupation of your main household earner when you were aged 15. If this question does not apply to you, you can indicate this below.**
   1. Modern professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer.
   2. Clerical & intermediate occupations such as: secretary, personal assistant, clerical worker, call centre agent, nursery nurse.
   3. Senior managers or administrators (Usually responsible for planning, organising and co-ordinating work, and of finance) such as: finance manager, chief executive.
   4. Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.
   5. Semi-routine manual & service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant.
   6. Routine manual & service occupations such as: HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.
   7. Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager.
   8. Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer.
   9. Long term unemployed (claimed Disability Support, Jobseeker’s Allowance or earlier unemployment benefit for more than a year).
   10. Freelance or self employed
   11. Full Time Parent/Carer
   12. Retired
   13. I don’t know
   14. This question does not apply to me
   15. I prefer not to say

Thank you for filling out this form. Please contact [info@cvaneastmidlands.co.uk](mailto:info@cvaneastmidlands.co.uk) if you have any questions or feedback.